



## **Notice of a public meeting of**

### **Staffing Matters and Urgency Committee**

- To:** Councillors Aspden (Chair), D'Agorne (Vice-Chair),  
Hook and Kilbane
- Date:** Monday, 18 October 2021
- Time:** 5.30 pm
- Venue:** The Snow Room - Ground Floor, West Offices (G035)

### **AGENDA**

#### **1. Declarations of Interest**

At this point in the meeting, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

#### **2. Exclusion of Press and Public**

To consider the exclusion of the press and public from the meeting during consideration of the following:

Appendix A to Agenda Item 10 and Appendix A and B to Agenda Item 11 on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act

1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

**3. Minutes (Pages 1 - 4)**

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 20 September 2021.

**4. Public Participation**

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee. Please note that our registration deadlines have changed to 2 working days before the meeting, in order to facilitate the management of public participation at our meetings. The deadline for registering at this meeting is at **5.00pm on Thursday, 14 October 2021.**

To register to speak please visit [www.york.gov.uk/AttendCouncilMeetings](http://www.york.gov.uk/AttendCouncilMeetings) to fill in an online registration form. If you have any questions about the registration form or the meeting please contact Democratic Services on the details at the foot of the agenda.

**Webcasting of Public Meetings**

Please note that, subject to available resources, this meeting will be webcast including any registered public speakers who have given their permission.

The meeting can be viewed live and on demand at [www.york.gov.uk/webcasts](http://www.york.gov.uk/webcasts). During coronavirus, we've made some changes to how we're running council meetings. See our coronavirus updates ([www.york.gov.uk/COVIDDemocracy](http://www.york.gov.uk/COVIDDemocracy)) for more information on meetings and decisions.

**5. Report in the Public Interest: Exit Strategies: Guidance on the use of Settlement Agreements including Special Severance Payments (Pages 5 - 46)**

This report seeks approval of the guidance that has been prepared following the Public Interest Report relating to the use of settlement agreements including special severance payments

(included in the Exit Strategies Guidance attached at Appendix A).

**6. People Directorate - Appointment of Sub-Committee for appointment of Corporate Director People and cover for current vacancies (Pages 47 - 58)**

This Report makes proposals to permanently recruit to the post of Corporate Director People and outlines cover arrangements for the current vacancies in People Directorate.

**7. Changes to Membership of Committees, Joint Committees administered by other Councils, Regional Local Authority Bodies and Other Bodies (Pages 59 - 62)**

At the Annual Council meeting on 27 May 2021, appointments were made to Committees, Sub-Committees and Outside Bodies for the 2021/22 municipal year. Further changes are required to the membership, as set out in the report.

**8. Work Plan (Pages 63 - 64)**

To consider the Committee's draft work plan for the municipal year 2021-22.

**9. Urgent Business**

Any other business which the Chair considers urgent under the Local Government Act 1972.

**10. Redundancy (Pages 65 - 74)**

This report advises the Committee of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

**11. Pension or Exit Discretion (Pages 75 - 86)**

This report advises the Staffing Matters and Urgency Committee of the expenditure associated with pension or exit discretions in accordance with council policy for noting.

Democracy Officer  
Angela Bielby

Contact details:

- Telephone – (01904) 552599
- Email - [A.Bielby@york.gov.uk](mailto:A.Bielby@york.gov.uk)

For more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

**This information can be provided in your own language.**

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی میا کی جاسکتی ہیں۔ (Urdu)

 (01904) 551550